EXPERIENCED TRIAL ATTORNEY U.S. DEPARTMENT OF JUSTICE **CRIMINAL DIVISION** DOMESTIC SECURITY SECTION WASHINGTON, DC

Announcement Number: 07-CRM-DSS-004

About the Office:

The Domestic Security Section (DSS) is a component of the Criminal Division that focuses on the prosecution of immigration offenses, serious human rights violations, and certain violent crime and firearms offenses. The Section is responsible both for prosecuting these offenses and for developing related policies and guidelines.

The Section's prosecutions generally involve significant alien smuggling organizations, complex immigration frauds, or serious human rights violations such as war crimes, genocide, or torture. Most of the Section's cases have an international component or involve more than one U.S. Judicial District. The Section's policy work focuses on such areas as alien smuggling, organized immigration fraud, juvenile crime, firearms offenses, and serious human rights offenses.

Responsibilities and

Opportunity Offered: DSS is seeking several experienced criminal prosecutors to serve as Trial Attorneys. We seek candidates who are mission-oriented, have high energy, are team players, and can be both collaborative and independent. Working closely with the Section Chief and Deputy Chiefs, the incumbents will provide guidance and support to Federal Law Enforcement Agents in the development of investigations, including extraterritorial undercover operations. They will be responsible for handling all facets of U.S. prosecutions developed from such investigations, solely or in partnership with the U.S. Attorney's Offices. The incumbents will also provide appropriate technical assistance requested by our foreign counterparts in support of their prosecution of common targets.

> The incumbents will play a leadership role in coordinating multi-district cases, and will provide support to the field in the Section's areas of expertise. Incumbents' proactive ideas and enthusiastic support of law enforcement and policy initiatives in furtherance of the Section's mission are expected. They will analyze and draft comments on policy and legislative proposals, and prepare briefing materials, reports, memoranda and other written materials. They will also represent the Section and make presentations at meetings, conferences and training seminars.

Qualifications:

Applicants must have a J.D. degree, a strong academic background, excellent interpersonal skills, and prosecution/litigation experience. They must be admitted to practice before the bar of a U.S. jurisdiction, be an active member of that bar, and have a minimum of three (3) years post-graduation experience. Upon accepting an offer of employment, applicants must make a three-year commitment to the Criminal Division. Language skills, particularly Spanish, are desired.

In addition, the ideal candidate will:

- have extensive federal prosecutorial experience handling complex cases, particularly in the relevant substantive areas;
- enjoy influencing policy development in complex fields with competing interests;
- have an established record of strong initiative;
- thrive being challenged by multiple and diverse demands and have a demonstrated ability to set priorities;
- have excellent judgment and the ability to handle highly charged issues;
- have an understanding of, and sensitivity to, the political and cross-cultural nuances inherent in working with foreign governments;
- have strong interpersonal skills with a particular emphasis on relationship and team building; and,
- possess strong oral, writing and organizational skills.

Travel: Domestic and International travel required.

Salary Information: Current salary and years of experience will determine the

appropriate salary level within a GS-12 to GS-15 (\$66,767 -

\$143,471) (Includes Locality Pay)

Location: The position is located in Washington, DC

Relocation Expenses: Relocation expenses are not authorized.

Submission Process and Deadline Date:

Applicants must submit:

- A cover letter that highlights the applicant's interest in the position and addresses in detail how they meet the delineated qualifications;
- A resume;
- A list of at least three professional references, preferably recent ones that are intimately familiar with the candidate's work (references will not be contacted without prior notification to the candidate);
- A short writing sample or part of a longer writing sample (not to exceed 10 pages) (The writing sample should be exclusively or primarily the applicant's work, and should include legal analysis.); and,
- A copy of the applicant's most recent performance appraisal if the applicant is currently a federal employee.

Applicants are encouraged to submit these materials through e-mail by forwarding their application to dssjobs@usdoj.gov. Application materials may also be forwarded by express or regular mail, or by fax, to:

U.S. Department of Justice Criminal Division Domestic Security Section 950 Pennsylvania Ave., NW, Room 6746 Washington, D.C. 20530 Attn: DSS Jobs

Please note that internal security measures related to the processing of correspondence may affect the timely receipt of applications submitted by the use of regular postal service.

Fax: (202) 616-5748

No telephone calls please.

Hiring for these positions will be on a rolling basis. The positions are open until filled but applications must be **received by the Section** no later than **June 11, 2007.**

<u>Internet Sites:</u> For information about the Criminal Division, see www.usdoj.gov/criminal/index.html .

For this and other attorney vacancy announcements, see www.usdoj.gov/oarm/attvacancies.html.

Department Policies:

The U.S. Department of Justice is an Equal Opportunity/Reasonable Accommodation Employer. Except where otherwise provided by law, there will be no discrimination based on color, race, religion, national origin, politics, marital status, disability, age, sex, sexual orientation, status as a parent, membership or nonmembership in an employee organization, or personal favoritism. The Department of Justice welcomes and encourages applications from persons with physical and mental disabilities. The Department is firmly committed to satisfying its affirmative obligations under the Rehabilitation Act of 1973 to ensure that persons with disabilities have every opportunity to be hired and advanced on the basis of merit within the Department of Justice. This agency provides reasonable accommodation to applicants with disabilities where appropriate. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.

It is the policy of the Department to achieve a drug-free workplace and persons selected for employment will be required to pass a drug test which screens for illegal drug use prior to final appointment. Employment is also contingent upon the completion and satisfactory adjudication of a background investigation. Only U.S. citizens are eligible for employment with the Executive Office for Immigration Review and the United States Attorneys' Offices. Unless otherwise indicated in a particular job advertisement, non-U.S. citizens may apply for employment with other organizations, but should be advised that appointments of non-U.S. citizens are extremely rare; such appointments would be possible only if necessary to accomplish the Department's mission and would be subject to strict security requirements. Applicants who hold dual citizenship in the U.S. and another country will be considered on a case-by-case basis.

There is no formal rating system for applying Veteran's Preference to Attorney appointments in the excepted service; however, the Department of Justice considers veterans' preference eligibility as a positive factor in attorney hiring. Applicants eligible for veterans' preference are encouraged to include that information in their cover letter or resume and attach supporting documentation (e.g., the DD 214 or other substantiating documents) to their submissions.